



**SIBURT  
INSTITUTE**  
*for Church Ministry*

# 2022 MINISTERS' SALARY SURVEY

An annual nationwide survey  
reporting minister compensation  
among Churches of Christ

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Siburt Institute for Church Ministry  
Abilene Christian University  
[siburtinstitute.org](http://siburtinstitute.org)

# Table of Contents

*Click any aqua text below to navigate to that section.*

## INTRODUCTION AND OVERALL SUMMARY

2022 Survey Introduction .....	3
Overall Survey Demographics and Summary.....	4

## REPORTS BY MINISTRY ROLE

Administrative/Executive Ministers.....	10
Associate Ministers .....	12
Campus/College/University Ministers.....	14
Children’s Ministers .....	16
Community Outreach Ministers.....	18
Connections/Discipleship/Involvement Ministers.....	20
Education/Spiritual Formation Ministers .....	22
Family Ministers.....	24
Lead/Preaching/Senior Ministers .....	26
Missionaries.....	28
Solo Ministers (Only Minister on Staff).....	29
Worship Ministers .....	31
Youth Ministers.....	33
Other Ministers .....	35

## ADDITIONAL MATERIAL

Additional Resources From the Siburt Institute for Church Ministry .....	36
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# 2022 Survey Introduction

## Guide to Interpretation of the Report and Terms

The next few pages provide overall data about ministers' demographics, salaries, benefits, and allowances, as well as information about the churches represented in the survey. Following the summary, the report includes details on specific ministry roles, illuminating overall trends and relevant granular details.

## Key Terms

- As a guide, this report presents **averages** and **percentages**.
- The designation **n/a** is used when a category was reported but had insufficient data.
- **N** indicates number of people.
- **Allowance** means the annual dollar amount of church-paid items such as housing, books, travel to meetings, local mileage, and cell phone.
- **Benefit** is the annual dollar amount the church pays for health, dental/vision, and retirement.
- **Master's** indicates all master's degrees other than the Master of Divinity (MDiv).
- **Doctorate** indicates all doctoral degrees other than the Doctor of Ministry (DMin).

## Details About the Survey and Data

This national survey was conducted January 14-March 21, 2022 and reports 2022 salaries, benefits, allowances, and other data for ministers in Churches of Christ.

The final survey size of 364 resulted in a margin of error  $\pm 5.0\%$ , which means any one percentage could be higher or lower by this margin related to probability rules of randomness among survey respondents.

*Special note on part-time versus full-time:* When the number of part-time ministers is relatively low, only full-time ministers are reported.

# Overall Survey Demographics and Summary

## Church Region and Demographics (Part-Time and Full-Time)

Region	
Northeast (CT, MA, ME, NH, NJ, NY, PA, RI, VT)	3.8%
Midwest (IA, IL, IN, KS, MI, MN, MO, ND, NE, OH, SD, WI)	13.7%
South (AL, AR, DC, DE, FL, GA, KY, LA, MD, MS, NC, OK, SC, TN, TX, VA, WV)	69.5%
West (AK, AZ, CA, CO, HI, ID, MT, NM, NV, OR, UT, WA, WY)	11.8%
Outside U.S.	1.1%
Church Size (Average Weekly Attendance)	
<50	18.5%
51-120	26.7%
121-300	26.4%
301-500	14.0%
501-750	6.3%
751+	8.0%
Church Financials	
Average weekly giving	\$12,906
Average annual budget	\$418,238
Anticipated Change in Online Worship Participation from 2021 to 2022	
Did not have online worship services in 2021	9.1%
Do not plan to have online worship services in 2022	3.8%
Online worship participation anticipated to decrease	32.4%
Online worship participation is anticipated to stay about the same	42.6%
Online worship participation is anticipated to increase	6.6%
I don't know	5.5%
Current Online Worship Service Participation	
Do not have online worship services	11.0%
Fewer than 30% of congregation	73.4%
30-60% of congregation	10.2%
More than 60% of congregation	1.6%
Only have online worship services	n/a
I don't know	3.8%

## Ministers in the Sample (Part-Time and Full-Time)

Total Survey Size = 364

Ministry Role	
Administrative/executive	5.5%
Associate	2.2%
Campus/college/university	3.0%
Children's	9.3%
Community outreach	1.1%
Connections/discipleship/involvement	4.1%
Education/spiritual formation	1.6%
Family	1.9%
Lead/preaching/senior	29.7%
Missionaries	0.5%
Solo (only minister on staff)	22.3%
Worship	4.9%
Youth	11.0%
Other	2.7%
Employment Status	
Part-time (29 hours or fewer)	15.9%
Full-time (30 hours or more)	84.1%
Source of Employment	
Have only one job	78.6%
Have more than one job	21.4%
Experience (Total Years in Ministry)	
1-5 years	14.3%
6-10 years	16.2%
11-15 years	14.0%
16-20 years	11.0%
21-25 years	14.3%
26+ years	30.2%

Experience (Total Years in Current Ministry Position)	
1-5 years	47.8%
6-10 years	19.5%
11-15 years	10.7%
16-20 years	5.8%
21-25 years	8.0%
26+ years	30.2%
Age	
18-24	4.1%
25-34	15.9%
35-44	22.8%
45-54	20.1%
55-64	23.1%
65+	14.0%
Gender	
Female	14.0%
Male	86.0%
Marital Status	
Married	90.9%
Previously married	2.5%
Single, never married	6.3%
Prefer not to say	0.3%
Education (Highest Level of Education Completed)	
High school/GED	6.0%
School of preaching	3.6%
Bachelor's	38.7%
Master's (other than MDiv)	27.5%
MDiv (Master of Divinity)	13.5%
DMin (Doctor of Ministry)	6.0%
Doctorate (other than DMin)	4.7%
Social Security	
Have opted out of Social Security	30.5%
Participating in Social Security	69.5%

### Overall Region by Salary, Education, Church Size, and Experience (Full-Time)

Region	Average Salary*	Minimum Salary*	Maximum Salary*	Most Frequent Education	Average Church Size	Most Frequent Experience
Northeast	\$53,031	\$1,200	\$91,000	Bachelor's	67	21-25
Midwest	\$53,231	\$7,500	\$100,843	Bachelor's	160	26+
South	\$61,864	\$1,200	\$130,000	Bachelor's	368	26+
West	\$59,615	\$19,500	\$121,000	Bachelor's	122	26+
Outside U.S.	\$8,267	\$500	\$22,800	School of Preaching	54	11-15
<b>Average**</b>	<b>\$56,935</b>	<b>\$7,350</b>	<b>\$110,711</b>	<b>Bachelor's</b>	<b>179</b>	<b>26+</b>

\*Excluding allowances and benefits.

\*\*Average excludes the region category Outside U.S.

### Overall Church Size by Giving, Annual Budget, and Salary (Part-Time)

Church Size	Average Weekly Giving	Average Annual Budget	Average Salary*
<50	\$862	\$25,517	\$14,773
51-120	\$4,275	\$58,139	\$19,832
121-300	\$13,801	\$366,233	\$21,061
301-500	n/a	n/a	n/a
751+	\$40,400	\$134,274	\$28,067
<b>Overall Average</b>	<b>\$7,426</b>	<b>\$144,436</b>	<b>\$19,586</b>

\*Excluding allowances and benefits.

Note: The designation **n/a** indicates a category was reported but had insufficient data.

### Overall Church Size by Giving, Annual Budget, and Salary (Full-Time)

Church Size	Average Weekly Giving	Average Annual Budget	Average Salary*
<50	\$1,675	\$50,744	\$44,210
51-120	\$4,634	\$148,780	\$53,466
121-300	\$9,320	\$308,483	\$64,320
301-500	\$20,786	\$687,303	\$65,864
501-750	\$29,460	\$973,509	\$63,172
751+	\$47,690	\$1,946,895	\$74,798
<b>Overall Average</b>	<b>\$13,834</b>	<b>\$471,217</b>	<b>\$59,353</b>

\*Excluding allowances and benefits.

## Overall Ministry Role by Salary, Education, Church Size, and Ministry Experience (Full-Time)

Ministry Role	Average Salary*	Minimum Salary*	Maximum Salary*	Most Frequent Education	Average Church Size	Most Frequent Experience
Administrative/executive	\$50,763	\$500	\$91,820	Bachelor's	383	26+
Associate	\$67,899	\$45,000	\$111,744	Bachelor's	407	21-25
Campus/college/university	\$51,530	\$30,000	\$72,000	Master's	269	6-10
Children's	\$56,878	\$30,000	\$78,000	Bachelor's	584	6-10
Community outreach	\$42,500	\$7,500	\$62,000	Master's	1,150	6-10
Connections/discipleship/involvement	\$67,685	\$32,000	\$117,000	Bachelor's	436	16-20
Education/spiritual formation	\$71,869	\$62,000	\$80,000	Master's	478	11-15
Family	\$72,083	\$31,500	\$101,000	Master's	486	6-10
Lead/preaching/senior	\$68,213	\$19,500	\$130,000	Master's	207	26+
Missionaries	n/a	n/a	n/a	n/a	n/a	n/a
Solo (only minister on staff)	\$51,244	\$1,200	\$100,000	Bachelor's	61	26+
Worship	\$60,914	\$34,294	\$97,000	Bachelor's	429	11-15
Youth	\$54,248	\$29,000	\$97,000	Bachelor's	383	1-5
Other**	\$53,002	\$30,000	\$68,000	MDiv	663	16-20
<b>Average</b>	<b>\$59,421</b>	<b>\$500</b>	<b>\$130,000</b>	<b>Bachelor's</b>	<b>290</b>	<b>16-20</b>

\*Excluding allowances and benefits.

\*\*Includes chaplain, non-profit director, and young adult minister

Note: The designation **n/a** indicates a category was reported but had insufficient data.

## Overall 2022 Salary Compared to 2021 (Part-Time and Full-Time)

Salary decreased	3.8%
Salary stayed the same	45.6%
Salary increased	50.5%

## Overall Allowances, Benefits, and Leave Information (Full-Time)

### 2022 Allowances and Benefits

This section reports annual amounts that churches pay for specific allowances and benefits. A significant percentage of respondents *do not* receive these benefits and allowances. In compiling the data, the study includes only the respondents who stated they receive that allowance or benefit; the study includes a corresponding percentage who did not answer the question or responded “none” to indicate they do not receive the benefit.

Allowances and Benefits	Average of Those With This Allowance or Benefit	Percentage <u>Without</u> This Allowance or Benefit
Housing value/monetary housing supplement	\$22,088	66.0%
Allowances other than housing*	\$3,957	29.7%
Health insurance (medical, dental, vision) from church	\$7,719	64.7%
Life/disability insurance from church	\$905	88.9%
Retirement benefit from church	\$2,919	63.1%

\*E.g., books, cell phone, travel, continuing education.

Additional Information on Housing Allowance	
Church does not provide housing	67.3%*
Church provides housing	13.1%
Church provides monetary housing supplement	19.6%

\*Due to missing data, this percentage differs from the housing value/monetary housing supplement percentage in the “Allowances and Benefits” table immediately above.

### Annual Days of Formal Leave Allowed in 2022 (Full-Time)

Category of Leave as Days	Average of Those With This Benefit	Percentage <u>Without</u> This Benefit*
Vacation	17	3.6%
Attend conferences	7	12.4%
Speaking engagements	4	15.0%
Extra study, retreat	2	14.1%
Illness	7	28.4%
Maternity/paternity	23	18.3%

\*Includes none, as needed, or not sure

# Administrative/Executive Ministers

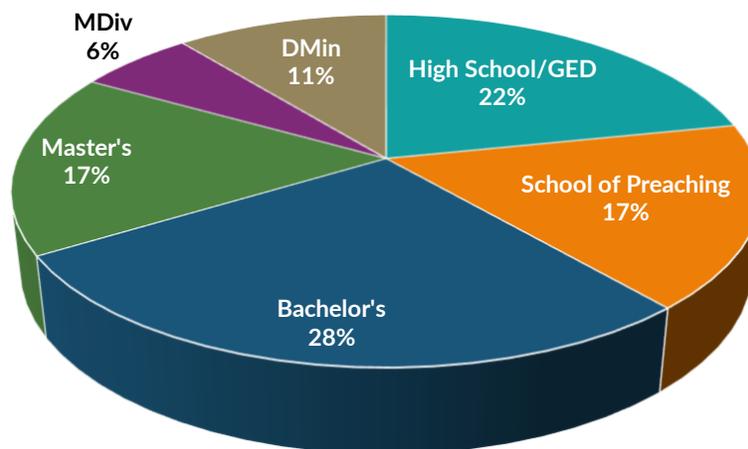
N = 18 Full-Time Ministers

Salary, Allowances, Benefits	Average*	Percentage Without This Item
Salary	\$50,763	
Allowance: Housing	\$27,141	56%
Allowance: Other**	\$6,144	50%
Health insurance (medical, dental, vision) from church	\$7,810	61%
Life/disability insurance from church	\$704	67%
Retirement benefit from church	\$3,458	61%
Percentage in Social Security	61%	
Percentage whose salary increased in 2022	50%	

\*Note: Averages exclude those who do not receive that particular allowance or benefit.

\*\*E.g., books, cell phone, travel, continuing education.

## Education: Administrative/Executive Ministers



### Education by Salary: Administrative/Executive Ministers

Highest Level of Education Completed	Average Salary
High school/GED	\$47,996
School of preaching	\$23,000
Bachelor's	\$64,284
Master's	\$59,333
MDiv	n/a
DMin	\$55,161

Note: The designation **n/a** indicates a category was reported but had insufficient data.

### Church Size by Salary: Administrative/Executive Ministers

Average Weekly Attendance	Average Salary
<50	\$47,081
51-120	\$26,250
121-300	\$52,143
301-500	\$62,333
501-750	n/a
751+	\$71,779

Note: The designation **n/a** indicates a category was reported but had insufficient data.

### Ministry Experience by Salary: Administrative/Executive Ministers

Total Years in Ministry	Average Salary
1-5 years	n/a
6-10 years	n/a
11-15 years	\$47,400
16-20 years	\$69,550
21-25 years	\$24,750
26+ years	\$47,329

Note: The designation **n/a** indicates a category was reported but had insufficient data.

# Associate Ministers

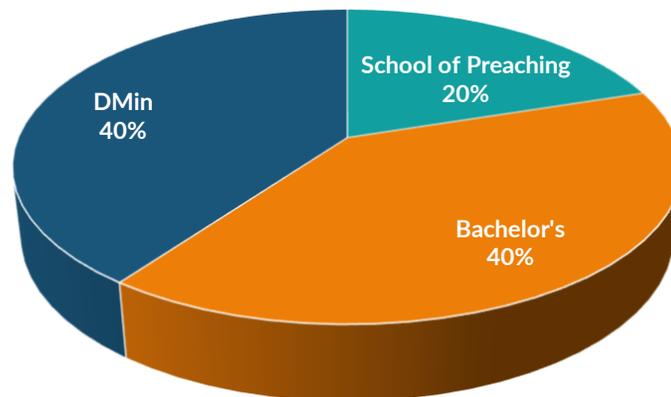
N = 5 Full-Time Ministers

Salary, Allowances, Benefits	Average*	Percentage Without This Item
Salary	\$67,899	
Allowance: Housing	\$21,625	60%
Allowance: Other**	\$1,350	60%
Health insurance (medical, dental, vision) from church	\$0	100%
Life/disability insurance from church	\$1,200	80%
Retirement benefit from church	\$2,985	40%
Percentage in Social Security	100%	
Percentage whose salary increased in 2022	60%	

\*Note: Averages exclude those who do not receive that particular allowance or benefit.

\*\*E.g., books, cell phone, travel, continuing education

## Education: Associate Ministers



### Education by Salary: Associate Ministers

Highest Level of Education Completed	Average Salary
School of preaching	n/a
Bachelor's	\$93,372
DMin	\$53,875

*Note: The designation n/a indicates a category was reported but had insufficient data.*

### Church Size by Salary: Associate Ministers

Average Weekly Attendance	Average Salary
51-120	n/a
121-300	n/a
301-500	n/a
501-750	\$66,375

*Note: The designation n/a indicates a category was reported but had insufficient data.*

### Ministry Experience by Salary: Associate Ministers

Total Years in Ministry	Average Salary
1-5 years	n/a
6-10 years	n/a
16-20 years	n/a
21-25 years	\$80,872

*Note: The designation n/a indicates a category was reported but had insufficient data.*

# Campus/College/University Ministers

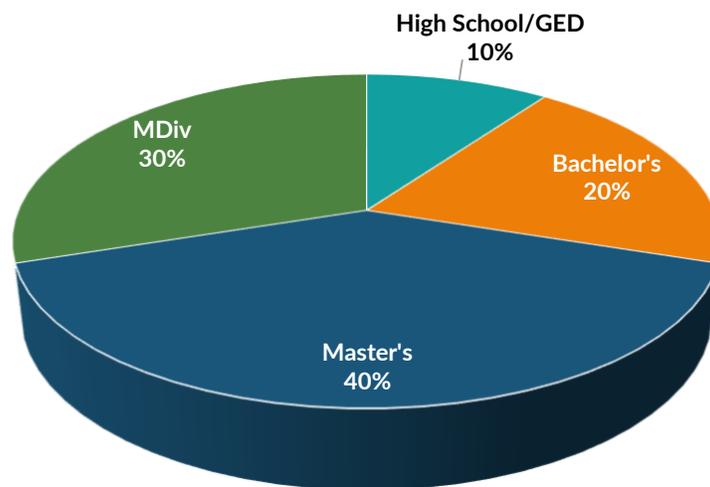
N = 10 Full-Time Ministers

Salary, Allowances, Benefits	Average*	Percentage Without This Item
Salary	\$51,530	
Allowance: Housing	\$24,267	70%
Allowance: Other**	\$8,975	0%
Health insurance (medical, dental, vision) from church	\$10,667	70%
Life/disability insurance from church	\$150	90%
Retirement benefit from church	\$1,889	60%
Percentage in Social Security	70%	
Percentage whose salary increased in 2022	50%	

\*Note: Averages exclude those who do not receive that particular allowance or benefit.

\*\*E.g., books, cell phone, travel, continuing education

## Education: Campus/College/University Ministers



### Education by Salary: Campus/College/Univ. Ministers

Highest Level of Education Completed	Average Salary
High school/GED	n/a
Bachelor's	\$36,000
Master's	\$57,075
MDiv	\$61,667

*Note: The designation n/a indicates a category was reported but had insufficient data.*

### Church Size by Salary: Campus/College/Univ. Ministers

Average Weekly Attendance	Average Salary
51-120	\$45,000
121-300	\$49,250
301-500	\$57,075

### Ministry Experience by Salary: Campus/College/Univ. Ministers

Total Years in Ministry	Average Salary
1-5 years	\$44,333
6-10 years	\$53,060
16-20 years	n/a
26+ years	n/a

*Note: The designation n/a indicates a category was reported but had insufficient data.*

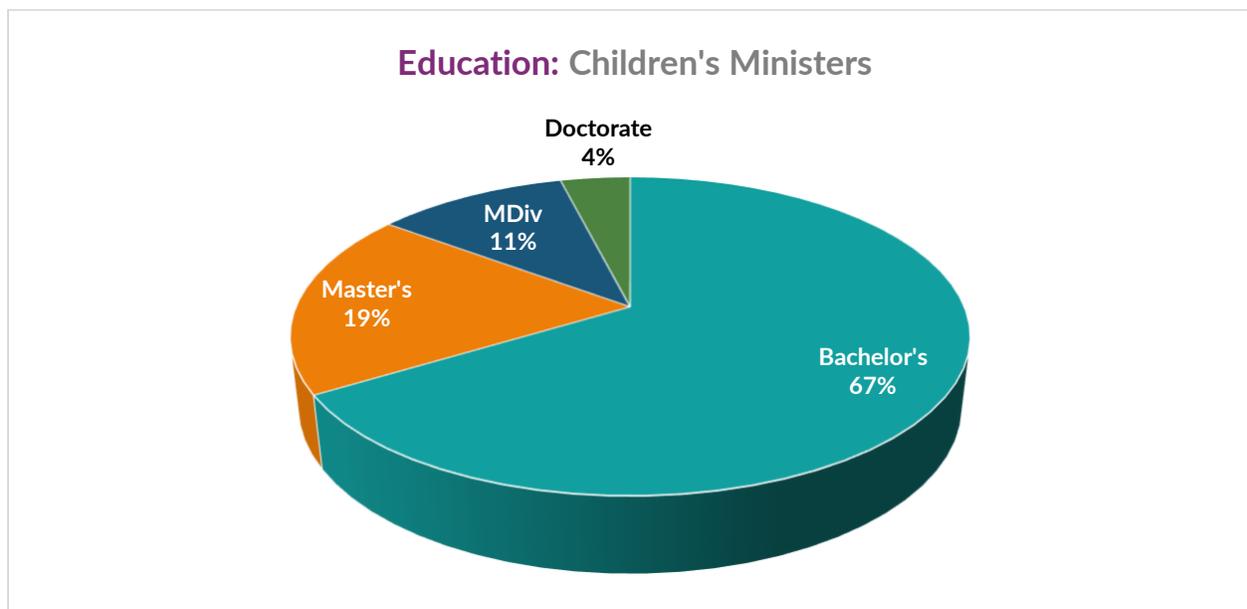
# Children's Ministers

N = 27 Full-Time Ministers

Salary, Allowances, Benefits	Average*	Percentage Without This Item
Salary	\$56,878	
Allowance: Housing	\$20,267	89%
Allowance: Other**	\$1,963	11%
Health insurance (medical, dental, vision) from church	\$6,008	63%
Life/disability insurance from church	\$250	93%
Retirement benefit from church	\$2,148	56%
Percentage in Social Security	74%	
Percentage whose salary increased in 2022	59%	

\*Note: Averages exclude those who do not receive that particular allowance or benefit.

\*\*E.g., books, cell phone, travel, continuing education



### Education by Salary: Children's Ministers

Highest Level of Education Completed	Average Salary
Bachelor's	\$57,736
Master's	\$56,008
MDiv	\$56,805
Doctorate	n/a

*Note: The designation n/a indicates a category was reported but had insufficient data.*

### Church Size by Salary: Children's Ministers

Average Weekly Attendance	Average Salary
51-120	n/a
121-300	\$61,241
301-500	\$56,286
501-750	\$50,999
751+	\$60,800

*Note: The designation n/a indicates a category was reported but had insufficient data.*

### Ministry Experience by Salary: Children's Ministers

Total Years in Ministry	Average Salary
1-5 years	\$46,345
6-10 years	\$62,004
11-15 years	\$57,250
16-20 years	\$53,318
21-25 years	\$62,096
26+ years	n/a

*Note: The designation n/a indicates a category was reported but had insufficient data.*

# Community Outreach Ministers

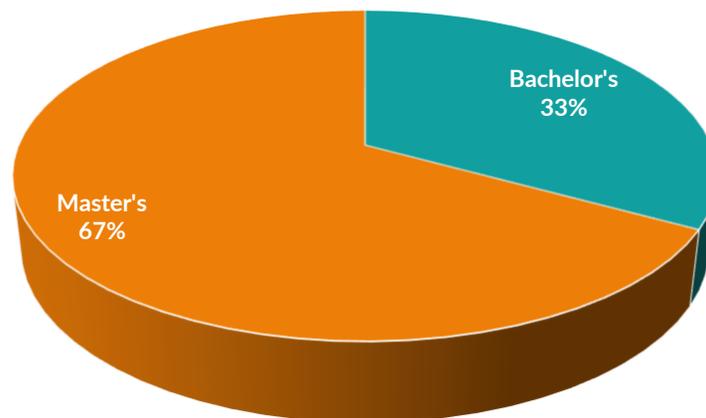
N = 3 Full-Time Ministers

Salary, Allowances, Benefits	Average*	Percentage Without This Item
Salary	\$42,500	
Allowance: Housing	\$18,000	67%
Allowance: Other**	\$3,067	33%
Health insurance (medical, dental, vision) from church	\$16,000	33%
Life/disability insurance from church	\$0	100%
Retirement benefit from church	\$2,400	33%
Percentage in Social Security	100%	
Percentage whose salary increased in 2022	100%	

\*Note: Averages exclude those who do not receive that particular allowance or benefit.

\*\*E.g., books, cell phone, travel, continuing education

## Education: Community Outreach Ministers



### Education by Salary: Community Outreach Ministers

Highest Level of Education Completed	Average Salary
Bachelor's	n/a
Master's	\$60,000

*Note: The designation n/a indicates a category was reported but had insufficient data.*

### Church Size by Salary: Community Outreach Ministers

Average Weekly Attendance	Average Salary
301-500	n/a
501-750	n/a
751+	n/a

*Note: The designation n/a indicates a category was reported but had insufficient data.*

### Ministry Experience by Salary: Community Outreach Ministers

Total Years in Ministry	Average Salary
1-5 years	n/a
6-10 years	n/a
26+ years	n/a

*Note: The designation n/a indicates a category was reported but had insufficient data.*

# Connections/Discipleship/Involvement Ministers

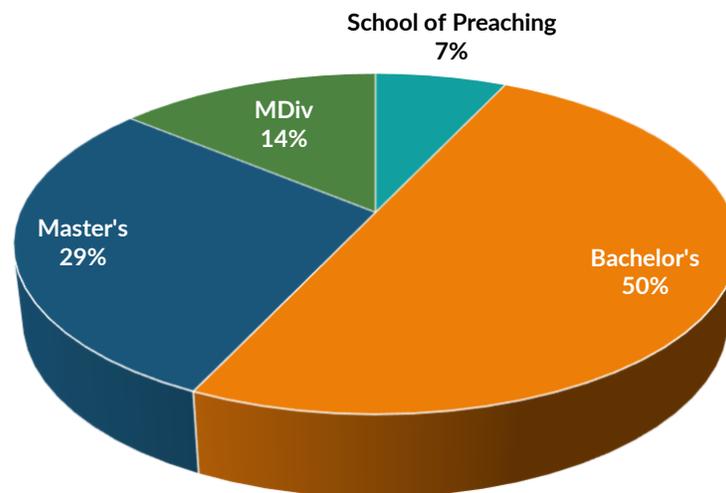
N = 14 Full-Time Ministers

Salary, Allowances, Benefits	Average*	Percentage Without This Item
Salary	\$67,685	
Allowance: Housing	\$23,333	79%
Allowance: Other**	\$3,133	14%
Health insurance (medical, dental, vision) from church	\$7,001	50%
Life/disability insurance from church	\$1,000	93%
Retirement benefit from church	\$2,246	57%
Percentage in Social Security	86%	
Percentage whose salary increased in 2022	71%	

\*Note: Averages exclude those who do not receive that particular allowance or benefit.

\*\*E.g., books, cell phone, travel, continuing education

## Education: Connections/Discipleship/Involvement Ministers



### Education by Salary: Connect./Discipl./Involve. Ministers

Highest Level of Education Completed	Average Salary
School of preaching	n/a
Bachelor's	\$65,146
Master's	\$83,600
MDiv	\$62,583

Note: The designation **n/a** indicates a category was reported but had insufficient data.

### Church Size by Salary: Connect./Discipl./Involve. Ministers

Average Weekly Attendance	Average Salary
<50	n/a
121-300	\$53,000
301-500	\$63,312
501-750	\$69,000
751+	n/a

Note: The designation **n/a** indicates a category was reported but had insufficient data.

### Ministry Experience by Salary: Connect./Discipl./Involve. Ministers

Total Years in Ministry	Average Salary
6-10 years	n/a
11-15 years	\$67,600
16-20 years	\$59,630
21-25 years	n/a
26+ years	\$73,000

Note: The designation **n/a** indicates a category was reported but had insufficient data.

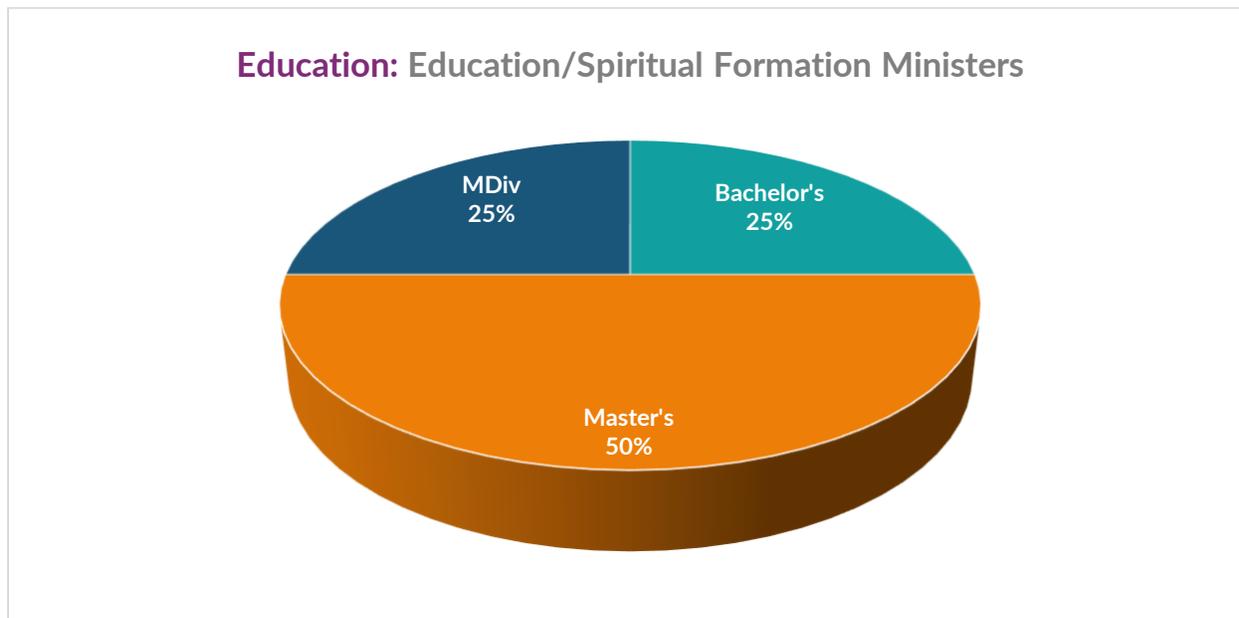
# Education/Spiritual Formation Ministers

N = 4 Full-Time Ministers

Salary, Allowances, Benefits	Average*	Percentage Without This Item
Salary	\$71,869	
Allowance: Housing	\$22,800	75%
Allowance: Other**	\$3,667	25%
Health insurance (medical, dental, vision) from church	\$7,088	50%
Life/disability insurance from church	\$1,200	75%
Retirement benefit from church	\$1,000	50%
Percentage in Social Security	75%	
Percentage whose salary increased in 2022	100%	

\*Note: Averages exclude those who do not receive that particular allowance or benefit.

\*\*E.g., books, cell phone, travel, continuing education



### Education by Salary: Education/Spiritual Form. Ministers

Highest Level of Education Completed	Average Salary
Bachelor's	n/a
Master's	\$72,737
MDiv	n/a

*Note: The designation n/a indicates a category was reported but had insufficient data.*

### Church Size by Salary: Education/Spiritual Form. Ministers

Average Weekly Attendance	Average Salary
51-120	n/a
301-500	n/a
501-750	\$67,237

*Note: The designation n/a indicates a category was reported but had insufficient data.*

### Ministry Experience by Salary: Education/Spiritual Form. Ministers

Total Years in Ministry	Average Salary
6-10 years	n/a
11-15 years	n/a
16-20 years	n/a
26+ years	n/a

*Note: The designation n/a indicates a category was reported but had insufficient data.*

# Family Ministers

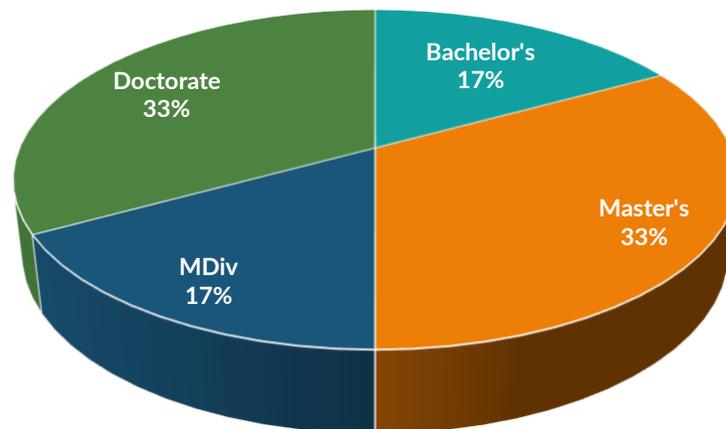
N = 6 Full-Time Ministers

Salary, Allowances, Benefits	Average*	Percentage Without This Item
Salary	\$72,083	
Allowance: Housing	\$10,000	83%
Allowance: Other**	\$2,760	17%
Health insurance (medical, dental, vision) from church	\$0	100%
Life/disability insurance from church	\$0	100%
Retirement benefit from church	\$1,000	83%
Percentage in Social Security	83%	
Percentage whose salary increased in 2022	50%	

\*Note: Averages exclude those who do not receive that particular allowance or benefit.

\*\*E.g., books, cell phone, travel, continuing education

## Education: Family Ministers



### Education by Salary: Family Ministers

Highest Level of Education Completed	Average Salary
Bachelor's	n/a
Master's	\$67,500
MDiv	n/a
Doctorate	\$100,500

*Note: The designation n/a indicates a category was reported but had insufficient data.*

### Church Size by Salary: Family Ministers

Average Weekly Attendance	Average Salary
121-300	\$48,250
301-500	\$78,000
501-750	n/a
751+	n/a

*Note: The designation n/a indicates a category was reported but had insufficient data.*

### Ministry Experience by Salary: Family Ministers

Total Years in Ministry	Average Salary
1-5 years	n/a
6-10 years	\$93,333
11-15 years	\$60,500

*Note: The designation n/a indicates a category was reported but had insufficient data.*

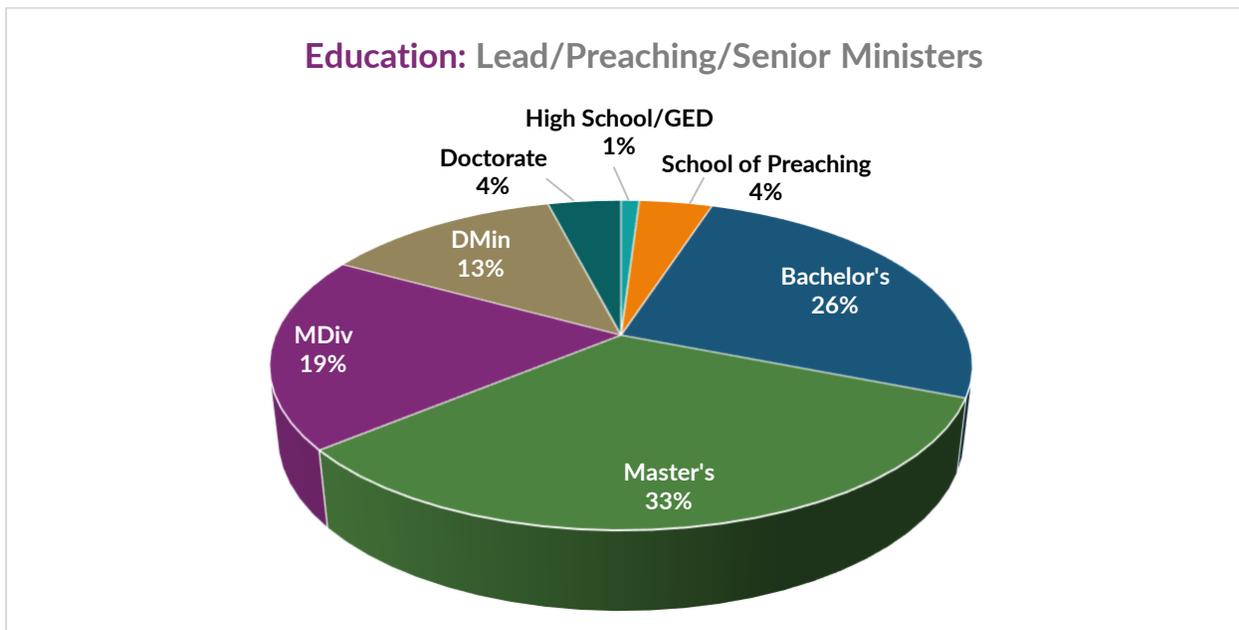
# Lead/Preaching/Senior Ministers

N = 98 Full-Time Ministers

Salary, Allowances, Benefits	Average*	Percentage Without This Item
Salary	\$68,213	
Allowance: Housing	\$26,140	62%
Allowance: Other**	\$4,285	26%
Health insurance (medical, dental, vision) from church	\$8,677	67%
Life/disability insurance from church	\$1,047	90%
Retirement benefit from church	\$3,310	60%
Percentage in Social Security	59%	
Percentage whose salary increased in 2022	57%	

\*Note: Averages exclude those who do not receive that particular allowance or benefit.

\*\*E.g., books, cell phone, travel, continuing education



### Education by Salary: Lead/Preaching/Senior Ministers

Highest Level of Education Completed	Average Salary
High school/GED	n/a
School of preaching	\$63,250
Bachelor's	\$58,337
Master's	\$70,525
MDiv	\$75,137
DMin	\$78,410
Doctorate	\$60,680

*Note: The designation n/a indicates a category was reported but had insufficient data.*

### Ministry Experience by Salary: Lead/Preaching/Senior Ministers

Total Years in Ministry	Average Salary
1-5 years	\$54,975
6-10 years	\$78,636
11-15 years	\$55,888
16-20 years	\$73,154
21-25 years	\$74,280
26+ years	\$66,647

### Church Size by Salary: Lead/Preaching/Senior Ministers

Average Weekly Attendance	Average Salary
<50	\$43,259
51-120	\$57,176
121-300	\$72,657
301-500	\$91,555
501-750	\$91,000
751+	\$114,750

# Missionaries

**N = 1 Full-Time Minister**

This ministry role cannot be reported without violating the respondent's privacy or presenting data that are statistically invalid.

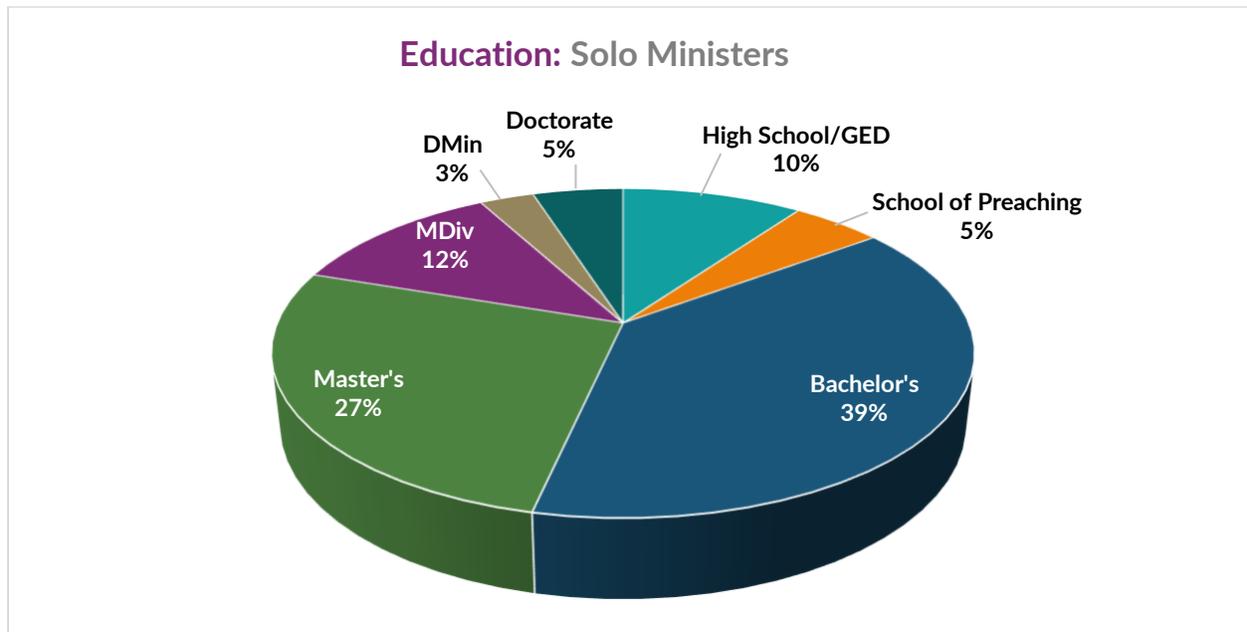
# Solo Ministers (Only Minister on Staff)

N = 66 Full-Time Ministers

Salary, Allowances, Benefits	Average*	Percentage Without This Item
Salary	\$51,244	
Allowance: Housing	\$16,551	55%
Allowance: Other**	\$3,959	49%
Health insurance (medical, dental, vision) from church	\$5,655	79%
Life/disability insurance from church	\$707	96%
Retirement benefit from church	\$3,133	82%
Percentage in Social Security	75%	
Percentage whose salary increased in 2022	39%	

\*Note: Averages exclude those who do not receive that particular allowance or benefit.

\*\*E.g., books, cell phone, travel, continuing education



### Education by Salary: Solo Ministers

Highest Level of Education Completed	Average Salary
High school/GED	\$59,945
School of preaching	\$54,817
Bachelor's	\$46,220
Master's	\$51,278
MDiv	\$55,600
DMin	\$58,750
Doctorate	\$57,800

### Church Size by Salary: Solo Ministers

Average Weekly Attendance	Average Salary
<50	\$43,265
51-120	\$56,709
121-300	\$63,167

### Ministry Experience by Salary: Solo Ministers

Total Years in Ministry	Average Salary
1-5 years	\$47,026
6-10 years	\$39,213
11-15 years	\$58,721
16-20 years	\$52,740
21-25 years	\$65,922
26+ years	\$49,720

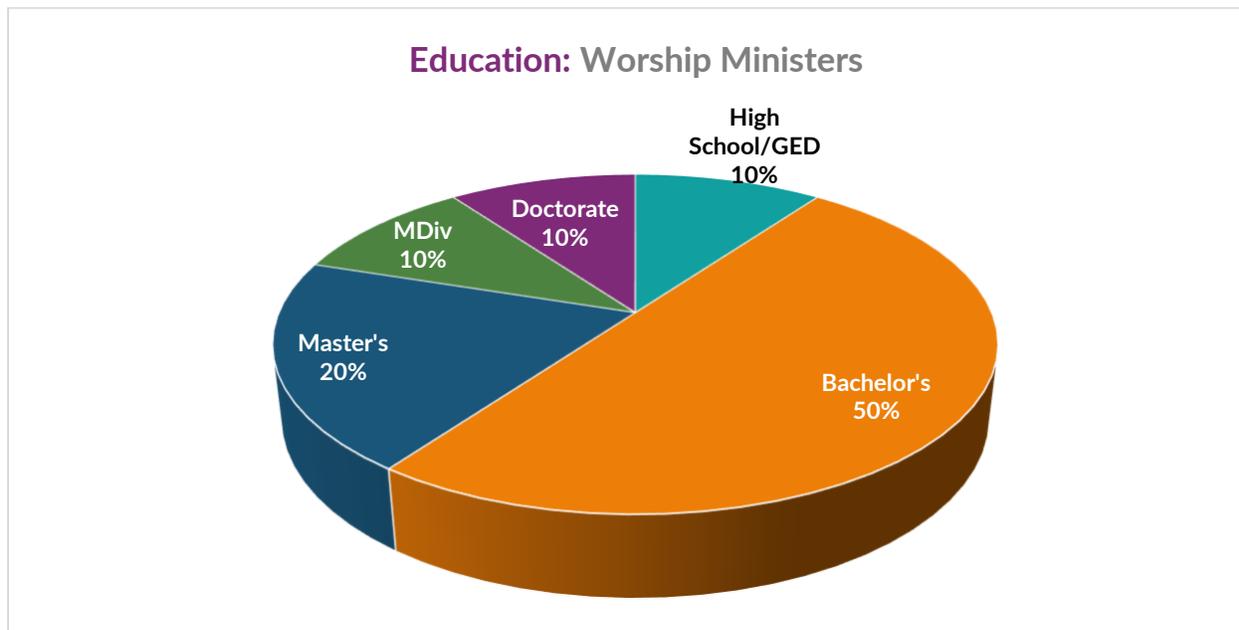
# Worship Ministers

N = 10 Full-Time Ministers

Salary, Allowances, Benefits	Average*	Percentage Without This Item
Salary	\$60,914	
Allowance: Housing	\$18,925	70%
Allowance: Other**	\$5,929	20%
Health insurance (medical, dental, vision) from church	\$10,775	50%
Life/disability insurance from church	\$439	90%
Retirement benefit from church	\$2,398	60%
Percentage in Social Security	60%	
Percentage whose salary increased in 2022	50%	

\*Note: Averages exclude those who do not receive that particular allowance or benefit.

\*\*E.g., books, cell phone, travel, continuing education



### Education by Salary: Worship Ministers

Highest Level of Education Completed	Average Salary
High school/GED	n/a
Bachelor's	\$50,859
Master's	\$75,422
MDiv	n/a
Doctorate	n/a

*Note: The designation n/a indicates a category was reported but had insufficient data.*

### Church Size by Salary: Worship Ministers

Average Weekly Attendance	Average Salary
51-120	\$45,147
121-300	\$60,750
301-500	\$71,500
501-750	n/a
751+	n/a

*Note: The designation n/a indicates a category was reported but had insufficient data.*

### Ministry Experience by Salary: Worship Ministers

Total Years in Ministry	Average Salary
1-5 years	\$49,000
6-10 years	n/a
11-15 years	\$67,614
16-20 years	n/a
21-25 years	\$83,500
26+ years	n/a

*Note: The designation n/a indicates a category was reported but had insufficient data.*

# Youth Ministers

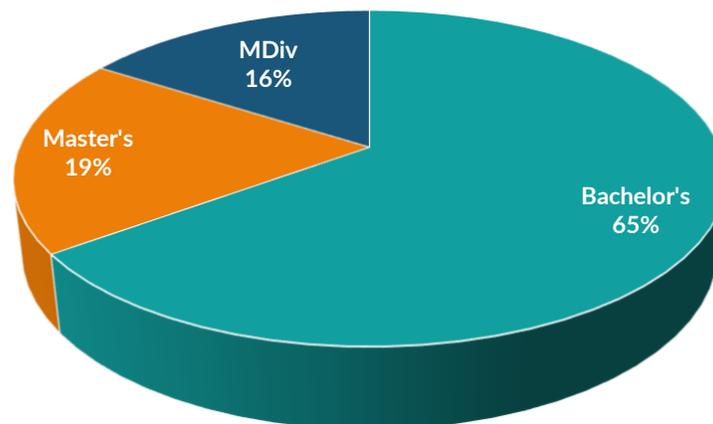
N = 37 Full-Time Ministers

Salary, Allowances, Benefits	Average*	Percentage Without This Item
Salary	\$52,248	
Allowance: Housing	\$21,193	73%
Allowance: Other**	\$3,049	30%
Health insurance (medical, dental, vision) from church	\$7,064	43%
Life/disability insurance from church	\$1,180	81%
Retirement benefit from church	\$2,908	57%
Percentage in Social Security	68%	
Percentage whose salary increased in 2022	62%	

\*Note: Averages exclude those who do not receive that particular allowance or benefit.

\*\*E.g., books, cell phone, travel, continuing education

## Education: Youth Ministers



### Education by Salary: Youth Ministers

Highest Level of Education Completed	Average Salary
Bachelor's	\$50,875
Master's	\$66,486
MDiv	\$53,463

### Church Size by Salary: Youth Ministers

Average Weekly Attendance	Average Salary
<50	n/a
51-120	\$50,863
121-300	\$54,401
301-500	\$50,256
501-750	\$51,917
751+	\$65,880

*Note: The designation n/a indicates a category was reported but had insufficient data.*

### Ministry Experience by Salary: Youth Ministers

Total Years in Ministry	Average Salary
1-5 years	\$46,150
6-10 years	\$49,441
11-15 years	\$50,952
16-20 years	\$72,500
21-25 years	\$69,806
26+ years	n/a

*Note: The designation n/a indicates a category was reported but had insufficient data.*

## Other Ministers

**N = 6 Full-Time Ministers**

This ministry role cannot be reported without violating the respondent's privacy or presenting data that are statistically invalid.

# Additional Resources From the Siburt Institute for Church Ministry

Equipping Leaders, Helping Churches Thrive

## MINISTRY TRANSITION RESOURCES

For ministers and congregations alike, navigating a change in ministerial leadership is a critical and complex process. MinistryLink, our online ministry job board, provides a platform for churches to post publicly accessible job openings for ministers to browse freely. With a personalized touch and an extensive network, our Looking Team facilitates connections between churches seeking a new minister, and ministers seeking a new position.

[siburtinstitute.org/transition](https://siburtinstitute.org/transition)

## CONSULTING

Leaders often find it helpful to work with a consultant when their church is going through a period of transition, wishes to review its health and direction, or needs help in difficult times. Our experienced consultants can offer a fresh perspective and new insights to help leaders find a way forward.

[siburtinstitute.org/consulting](https://siburtinstitute.org/consulting)

## CHURCH HEALTH ASSESSMENT

This newly revised, robust, and statistically reliable instrument helps church leaders by gathering and reporting on several dimensions of congregational life such as worship, programs and ministries, spiritual formation and discipleship, and mission and values.

[siburtinstitute.org/cha](https://siburtinstitute.org/cha)

## LEADERSHIP SEMINARS AND EVENTS

Throughout the year we offer various webinars and gatherings across the country. Examples include ACU Summit, ElderLink, Equipping for Ministry, and Intersection.

[siburtinstitute.org/events](https://siburtinstitute.org/events)

## CONNECT

[siburtinstitute@acu.edu](mailto:siburtinstitute@acu.edu) • 325-674-3732 • [siburtinstitute.org](https://siburtinstitute.org)  
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